



KING LIFTING

LIFTING EXPECTATIONS / PRIORITISING SAFETY

HEAD OFFICE

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CONTRACT LIFTING / CRANE HIRE / PLANT AND MACHINERY MOVEMENT / TRANSPORT / TRAINING CENTRE

MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT

INTRODUCTION

King Lifting is fully committed to sustainable procurement and the fundamental importance of ethical sourcing.

SCOPE

We have a zero tolerance of Modern Slavery in all its forms in our business and in the supply chain. One of our most basic beliefs is that everyone should have the opportunity to work. This means not using forced or compulsory labour, and / or labour held under slavery or servitude.

King Lifting will comply to all applicable employment laws, including the UK Modern Slavery Act 2015 and with our obligation to ensure fairness in the hiring and advancement of all employees, both permanent and temporary without discrimination.

All our employees still have a personal responsibility for maintaining a respectful work atmosphere, free of abusive or unprofessional conduct. Every employee is expected to respect other people and treat them with dignity.

Our commitment to respect in the workplace includes our full support for international efforts to promote ethical principles and practices related to the prevention of the exploitation and abuse associated with Modern Slavery and Human Trafficking. We also expect commitment to these principles from all organisations with which we do business and will not support or do business knowingly with those involved in slavery or human trafficking.

This statement will be reviewed regularly and at least every two years, or as is required by the business needs.

Policy Authorisation

Duncan Payne
QEHS Director
February 2023