



KING LIFTING

LIFTING EXPECTATIONS / PRIORITISING SAFETY

HEAD OFFICE

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CONTRACT LIFTING / CRANE HIRE / PLANT AND MACHINERY MOVEMENT / TRANSPORT / TRAINING CENTRE

Environmental Policy

Our vision is to provide a workplace where environmental impacts and sustainable solutions are at the heart of the decision making processes. Where everyone recognises that all incidents are preventable, that the environment must never be harmed or damaged.

Our principles:

The King Lifting Leadership are expected to demonstrate visible commitment to the environment and sustainable resources, and to lead by example. The environment must never be compromised by operational or business needs. Leaders must show a demonstrable commitment to setting of objectives and actively engage in Senior Leadership interaction opportunities. This policy confirms our approach to ensuring King Lifting's environmental performance continually improves and delivers the company environmental objectives and targets.

King Lifting is proud of its good environmental reputation and practices / procedures. It is King Lifting's policy to endeavour we operate to these standards continuously and will implement and operate fully ISO 14001:2015 specified requirements for an environmental management system standard through certification and annual review.

Our commitment:

We are committed to continuously improving our environmental performance through consultation with our workers. The overriding principle is that accountability for the environment starts at the top, with the King Lifting Senior Leadership. In fully supporting and endorsing this approach we will not only be visible in its delivery, but also make the necessary resources available to implement it. King Lifting will ensure that:

- We implement, and continually improve, a robust certified environmental management system, appropriate to our activities, to manage risks and support opportunities
- Our senior management team demonstrate leadership of the management system, its implementation and use within the business. Line management have a responsibility to ensure implementation and compliance at a local level
- We understand the issues that are material to our business, identify areas for protection or improvement and ensure we prevent pollution
- We understand and meet our compliance obligations, including relevant industry codes of practice
- We set ambitious environmental objectives and targets using information gathered through understanding our aspects and monitoring our environmental performance
- We tackle climate change, reducing carbon emissions, using resources efficiently and designing out waste
- We promote the adoption of responsible procurement principles amongst our customers, suppliers, and contractors
- We actively engage with local communities, regulators, and trade associations
- We provide appropriate resources for the learning and development of our employees, confirming that they understand their role/ responsibilities and their contribution to protecting and enhancing the environment
- With reference to the company's lifecycle we ensure the environmental disposal of all plant, equipment and other physical assets under our control.

This policy is communicated to all King Lifting employees and those working on our behalf. It is also available for other interested parties on our website. Every employee is expected to work in accordance with the commitments set out in this policy. This policy will be reviewed, as a minimum, annually.

Tristan King
Managing Director
7th Feb 2026